



Strategic Plan 2022 - 2027

World-Class Public Education & Inclusive Community Connections

Adopted by the Board of Trustees

June 7, 2022



2022-2027 Strategic Plan

World-Class Public Education & Inclusive Community Connections

Whole Child Development

Goal 1 | Expand current programs to include focus on community citizenship and personal responsibility to nurture the whole child and develop students with accountability for their actions who work in partnership to support each other and make our Woodside community the best it can be.

Academics & Student Offerings

Goal 2 | Advance our innovative, dynamic approach to individualized student learning, collaborative teaching, and inclusive community building to elevate curriculum, enhance offerings, and incorporate cutting-edge, research-based practices.

Community Connections

Goal 3 | Continue to strengthen connections and engage everyone in the school community, including students, teachers, staff, families, alumni, and local partners to ensure a sense of connectedness, inclusion, and belonging for all.

Operational Excellence

Goal 4 | Support continued world-class public education through ongoing investments in campus infrastructure, fiscal sustainability, and resource stewardship to provide robust support for operational needs and fiscal priorities on a safe, well-maintained campus.



Dear Woodside School Community,

June 2022

WESD has a long-standing history of being one of the top school districts in California, and our community deeply values the quality of our Woodside public education and strong community connections. For example, at the time of this writing, we had recently celebrated 100 year-old traditions in Woodside and continued to work together to navigate the modern-day challenges of the ongoing pandemic. We also took time during the 2021-2022 school year to collaborate together, reflect on our strengths, and identify opportunities that informed our new five year strategic plan summarized on the following pages.

During the planning process, we analyzed community input, hosted online focus groups, and formed a 17-person strategic planning task force to review data, research best practices, and identify ideas to consider. Based on this work, our Board of Trustees reviewed and refined four strategic priorities and eight initiatives for implementation and focus for 2022-2027.

The five-year strategic vision shown here has been collaboratively created based on the voices of our community and the needs of our District. All four of our strategic priorities were designed to work together to continue to improve WESD, fulfill our mission, and achieve our vision to be widely recognized as a model public school. The priorities are visually presented to show that **operational excellence** and **community connections** serve as foundational elements to support our focus on providing a well-rounded education through enhanced **academics and student offerings** and **whole child development**.

We look forward to continuing work with our community partners – including the Board of Trustees, teachers, staff, students, parents, guardians, alumni, and others – as we once again join together in support of our Woodside students and the school. We look forward to engaging with you to implement these initiatives and will keep you posted on our progress as we continue to provide a world-class public education and build inclusive community connections over the next five years at WESD.

Sincerely,
Steve Frank | Superintendent



A pyramid diagram with four horizontal levels. The top level is an orange rectangle containing the text "Whole Child Development". The three lower levels are light gray rectangles containing the text "Academics & Student Offerings", "Community Connections", and "Operational Excellence" respectively. The pyramid itself is a light blue-gray color.

**Whole Child
Development**

**Academics &
Student Offerings**

Community Connections

Operational Excellence

GOAL 1

Expand current programs to include focus on community citizenship and personal responsibility to nurture the whole child and develop students with accountability for their actions who work in partnership to support each other and make our community the best it can be.

Proposed Initiatives for Implementation

- 1.1 Enhance current social-emotional learning (SEL) program, curriculum, and offerings** to expand focus on student citizenship and personal accountability.
- 1.2 Nurture and support whole child development** through campus experiences and student engagement to encourage shared responsibility for community & others.





GOAL 2

Advance our innovative, dynamic approach to individualized student learning, collaborative teaching, and inclusive community building to elevate curriculum, enhance offerings, and incorporate cutting-edge, research-based practices.

Proposed Initiatives for Implementation

2.1 Implement collaborative models for teaching and learning, including opportunities for cross-curricular / cross-department / cross-class teaching within grades.

2.2 Continue to identify and integrate best practices for equitable teaching and learning, including research-based enhancements to core curriculum aligned with California standards.





GOAL 3

Continue to strengthen connections and engage everyone in the school community, including students, teachers, staff, families, alumni, and local partners to ensure a sense of connectedness, inclusion, and belonging for all.

Proposed Initiatives for Implementation

3.1 Support WESD community connections among students, teachers, staff, and families with an emphasis on inclusion, belonging, equity, and access for all.

3.2 Position and promote the advantage of a WESD education to attract and retain students, families, teachers and staff, and community partners.





GOAL 4

Support continued world-class public education through ongoing investments in campus infrastructure, fiscal sustainability and resource stewardship to provide robust support for operational needs and fiscal priorities on a safe, well-maintained campus.

Proposed Initiatives for Implementation

- 4.1 Refresh campus infrastructure** and continue to improve facilities within the budget framework.
- 4.2 Strengthen financial reserves & fiscal responsibility** and invest in operational improvements.





MISSION. Through active collaboration with teachers, parents, and the vibrant local community, Woodside School provides a well-rounded preschool through 8th grade education that prepares its students to be curious, enthusiastic, and self-motivated learners as a foundation for future academic and life success.

VISION. The vision of the Woodside School is to be widely recognized as a model public school and center of educational excellence that enables each student to achieve his or her full potential as an engaged global citizen of the 21st century.

For more information on WESD and the strategic plan, please visit <https://www.woodsideschool.us/District/2022-27-Strategic-Plan>

