

WESD Vision 2027 Strategic Plan / Multi-Year Roadmap & Tracking Grid (as of May 30, 2024)

Strategic Plan 2027 Area of Focus / Goals	Strategic Plan Initiatives	Year 1 / 2022-23 Action Plan Milestones Complete – June 2023	Year 2 / 2023-24 Action Plan High-Level Milestones Complete – June 2024	Year 3 / 2024-25 Potential Focus Draft Ideas to Consider for Y3 Milestones
GOAL 1				
1. Whole Child Development	1.1 SEL Curriculum	Formed Whole Child Committee & completed bilingual community survey regarding current SEL, advisory, electives, service learning & student skills.	Piloted opportunities to improve and enhance whole child development & reinforce WESD tenets while emphasizing responsibility, citizenship, community and school pride.	Continue to implement and enhance whole child offerings, including expanded teacher and staff training, as well as enhanced and coordinated articulation across grades.
1. Whole Child Development	1.2 Student Citizenship	Worked with teachers to design & launch programs that expand shared sense of student responsibility on campus & lunchtime options for students.	Reviewed SEL offerings and current research to enhance support for whole child development. Designed vertical articulation of SEL and DEI programs for continuity of student learning.	Evaluate initial impact and progress regarding new / expanded SEL offerings and identify opportunities for continued improvement, integration, next actions.
GOAL 2				
2. Academics & Offerings	2.1 Collaborative Teaching Models	Implemented use of interim assessments in grades 3-8 with all classroom teachers; Next steps included proactive plan for uniform use of data to inform real-time practices	Built upon and consistently use formative assessments and data to identify opportunities that enhance learning and support all students Evaluated curriculum and offerings for continued effectiveness; based on findings: research and recommend ways to enhance academics in areas of strategic focus (including math & foundational literacy).	Continue to implement, expand, and systematize data-driven enhancements based on Year 1 and Year 2 initiatives Work to improve academic programs and student offerings with informed differentiation in all subjects, including areas of strategic focus.
2. Academics & Offerings	2.2 Best Practices for Teaching			
GOAL 3				
3. Community Connections	3.1 Community Connections	Engaged Teachers & designed whole child development options & campus responsibility. Expanded access to bus & summer school.	Explored ways to broaden and deepen connections between families & WESD to enhance collaboration and support students. Invested in, positioned, and promoted the attributes and advantages of a WESD education to attract, engage, and retain WESD community members for the strength of our schools.	Continue to build community, promote the advantage of a WESD education and explore ways to expand safe, sustainable, community- building events on campus. Explore ways to expand connections with local partners & Bay Area experts to add resources for students.
3. Community Connections	3.2 Promote Benefits of WESD	Explored expanding support for community events on campus.		
GOAL 4				
4. Operational Excellence	4.1 Enhance Infrastructure & Facilities	Prioritized long-term facility needs for essential upgrades, deferred maintenance, infrastructure. Created financial reserves dashboard to track reserve funds for long-term fiscal needs.	Completed community survey to inform bond measure for ballot Prepared for public vote on \$24M bond measure, which successfully passed in March 2024.	Develop implementation plan & take action / continue to invest in and update facilities within available resources and per recently adopted Bond measure to address highest needs and ensure safe and well-maintained facilities.
4. Operational Excellence	4.2 Strengthen Reserves & Support for Future Investments			