



Woodside School District Strategic Plan 2022-2027
World-Class Public Education & Inclusive Community Connections

2022-2027 Strategic Plan

Y2 Year-End Progress Report

Presented to WESD Board of Trustees
by Steve Frank, Superintendent

June 4, 2024 Update & Discussion



High-Level Summary of Y2 Milestone Status

Strategic Plan 2027 Area of Focus / Goals	Strategic Plan Initiatives	Y2 Measurable Milestone(s) to Complete by June 2024	Status of Y2 Milestone
GOAL 1			
1. Whole Child Development	1.1 SEL Curriculum	Present summary report on findings from SEL implementation pilot program (grades 6-8) & draft SEL roadmap with vision for SEL at each grade that reflects our WESD values	Complete
1. Whole Child Development	1.1 SEL Curriculum	Present SEL roadmap and plan for implementation and vertical articulation of SEL curriculum for all grades; include scope / sequence / skills and instructional resources to be used.	Complete
1. Whole Child Development	1.2 Student Citizenship	Continue to consistently collect, report, monitor, analyze and improve positive reinforcement / office-managed referrals	Complete
1. Whole Child Development	1.2 Student Citizenship	Articulate, post, share and promote a set of WESD tenets for consistent use in classrooms and across the WESD campus to encourage and acknowledge positive behavior, increase individual responsibility, and instill a sense of school pride and spirit for the school community	In Process
GOAL 2			
2. Academics & Offerings	2.1 Collaborative Teaching Models	Propose new phonics program by June 2024 for adoption with implementation roll-out in 2024-2025 (including plans for specific applications in general ed, intervention, special education...)	Complete
2. Academics & Offerings	2.1 Collaborative Teaching Models	Implement and complete a project at each grade level	Complete
2. Academics & Offerings	2.1 Collaborative Teaching Models	Year-end Board report on elective wheel evaluation for 23-24, including program recommendation for 24-25	Complete
2. Academics & Offerings	2.2 Best Practices for Teaching	Collect formative assessment data throughout the year and present Board report updates at three different times (Fall / Winter / Spring)	Complete





High-Level Summary of Y2 Milestone Status

Strategic Plan 2027 Area of Focus / Goals	Strategic Plan Initiatives	Y2 Measurable Milestone(s) to Complete by June 2024	Status of Y2 Milestone
GOAL 3			
3. Community Connections	3.1 Community Connections	Chronic absenteeism below 10%	In Process
3. Community Connections	3.1 Community Connections	100% of families responding to the survey express feelings inclusion in the School Community section of the annual school survey	In Process
3. Community Connections	3.2 Promote Benefits of WESD	Utilize board spotlights, superintendent communications, and board communications to highlight programs and offerings that showcase opportunities for enrichment and student choice.	Complete
3. Community Connections	3.2 Promote Benefits of WESD	Work with PTA / Foundation / JCOP to collaborate on design and creation a WESD promotional materials (handbook) to communicate benefits and impact of a WESD education	Complete
GOAL 4			
4. Operational Excellence	4.1 Enhance Infrastructure & Facilities	Complete Woodside community survey / polling for input on Bond measure and review results	Complete
4. Operational Excellence	4.1 Enhance Infrastructure & Facilities	Board to take action regarding decision and timing to place bond measure on ballot for public vote	Complete
4. Operational Excellence	4.1 Enhance Infrastructure & Facilities	Plan to upgrade access to outdoor play spaces & install additional cameras for enhanced campus security; <i>timing on construction of outdoor play space access to be coordinated with other construction</i>	Complete
4. Operational Excellence	4.2 Strengthen Reserves & Support for Future Investments	Continue to allocate \$400k annually as per current practice to ensure reserves for necessary maintenance, including future support for immediate and near-term repairs and long-term stewardship of campus	Complete





NEW: At-a-Glance Multi-Year Progress Tracker Ongoing

see handout
to view larger

**Next Steps = Create Y3 action
plan & draft priorities during
summer and early Fall**

Strategic Plan 2027 Area of Focus / Goals		Strategic Plan Initiatives		
GOAL 1		Year 1 / 2022-23 Action Plan Milestones Complete – June 2023		
1. Whole Child Development	1.1 SEL Curriculum	Formed Whole Child Committee & completed bilingual community survey regarding current SEL, advisory, electives, service learning & student skills.	Piloted opportunities to improve and enhance whole child development & reinforce WESD tenets while emphasizing responsibility, citizenship, community and school pride.	Year 2 / 2023-24 Action Plan High-Level Milestones Complete – June 2024
	1.2 Student Citizenship	Worked with teachers to design & launch programs that expand shared sense of student responsibility on campus & lunchtime options for students.	Reviewed SEL offerings and current research to enhance support for whole child development. Designed vertical articulation of SEL and DEI programs for continuity of student learning.	
GOAL 2		Year 3 / 2024-25 Potential Focus Refine into Draft Milestones – Summer		
2. Academics & Offerings	2.1 Collaborative Teaching Models	Implemented use of interim assessments in grades 3-8 with all classroom teachers; Next steps included proactive plan for uniform use of data to inform real-time practices	Built upon and consistently use formative assessments and data to identify opportunities that enhance learning and support all students	Continue to implement and enhance whole child offerings, including expanded teacher and staff training, as well as enhanced and coordinated articulation across grades. Evaluate initial impact and progress regarding new / expanded SEL offering and identify opportunities for continued improvement, integration, next actions.
	2.2 Best Practices for Teaching		Evaluated curriculum and offerings for continued effectiveness; based on findings: research and recommend ways to enhance academics in areas of strategic focus (including math & foundational literacy).	
GOAL 3				
3. Community Connections	3.1 Community Connections	Engaged Teachers & designed whole child development options & campus responsibility. Expanded access to bus & summer school.	Explored ways to broaden and deepen connections between families & WESD to enhance collaboration and support students. Invested in, positioned, and promoted the attributes and advantages of a WESD education to attract, engage, and retain WESD community members for the strength of our schools.	Continue to implement, expand, and systematize data-driven enhancements based on Year 1 and Year 2 initiatives Work to improve academic programs and student offerings with informed differentiation in all subjects, including areas of strategic focus.
	3.2 Promote Benefits of WESD	Explored expanding support for community events on campus.		
4. Professional Excellence	4.1 Enhance Infrastructure & Facilities	Prioritized long-term facility needs for essential upgrades, deferred maintenance, infrastructure. Created financial reserves dashboard to track reserve funds for long-term fiscal needs.	Completed community survey to inform bond measure for ballot Prepared for public vote on \$24M bond measure, which successfully passed in March 2024.	Continue to build community, promote the advantage of a WESD education and explore ways to expand safe, sustainable, community- building events on campus. Explore ways to expand connections with local partners & Bay Area experts to add resources for students.
	4.2 Strengthen Reserves & Support for Future Investments			

For Board Reference

Full Text of 2027 Strategic Plan
Goals & Initiatives *as adopted June 2022*



2022-2027 Strategic Plan Vision

World-Class Public Education & Inclusive Community Connections

Whole Child Development

Goal 1 | Expand current programs to include focus on community citizenship and personal responsibility

Academics & Student Offerings

Goal 2 | Advance our innovative, dynamic approach to individualized student learning, collaborative teaching, and inclusive community building

Community Connections

Goal 3 | Continue to strengthen connections and engage everyone in the school community

Operational Excellence

Goal 4 | Support continued world-class public education through ongoing investments in campus infrastructure, fiscal sustainability, and resource stewardship





Full Text of WESD Board-Adopted 2027 Strategic Plan Vision & Initiatives:
World-Class Public Education & Inclusive Community Connections

Vision 2027 Strategic Plan Areas of Focus & Goals	Original Initiatives for Implementation and Action 2022-2027
<p><u>Whole Child Development</u></p> <p>Goal 1 = Expand current programs to include focus on community citizenship and personal responsibility to nurture the whole child and develop students with accountability for their actions who work in partnership to support each other and make our Woodside community the best it can be.</p>	<p>1.1 Enhance current social-emotional learning (SEL) program, curriculum, and offerings to expand focus on student citizenship and personal accountability.</p> <p>1.2 Nurture and support whole child development through campus experiences and student engagement to encourage shared responsibility for community & others.</p>
<p><u>Academics & Student Offerings</u></p> <p>Goal 2 = Advance our innovative, dynamic approach to individualized student learning, collaborative teaching, and inclusive community building to elevate curriculum, enhance offerings, and incorporate cutting-edge, research-based practices.</p>	<p>2.1 Implement collaborative models for teaching and learning, including opportunities for cross-curricular / cross-department / cross-class teaching within grades.</p> <p>2.2 Continue to identify and integrate best practices for equitable teaching and learning, including research-based enhancements to core curriculum aligned with California standards.</p>





Full Text of WESD Board-Adopted 2027 Strategic Plan Vision & Initiatives:
World-Class Public Education & Inclusive Community Connections

Vision 2027 Strategic Plan Areas of Focus & Goals	Original Initiatives for Implementation and Action 2022-2027
<p><u>Community Connections</u></p> <p>Goal 3 = Continue to strengthen connections and engage everyone in the school community, including students, teachers, staff, families, alumni, and local partners to ensure a sense of connectedness, inclusion, and belonging for all.</p>	<p>3.1 Support WESD community connections among students, teachers, staff, and families with an emphasis on inclusion, belonging, equity, and access for all.</p> <p>3.2 Position and promote the advantage of a WESD education to attract and retain students, families, teachers and staff, and community partners.</p>
<p><u>Operational Excellence</u></p> <p>Goal #4 = Support continued world-class public education through ongoing investments in campus infrastructure, fiscal sustainability, and resource stewardship to provide robust support for operational needs and fiscal priorities on a safe, well-maintained campus.</p>	<p>4.1 Refresh campus infrastructure and continue to improve facilities within the budget framework.</p> <p>4.2 Strengthen financial reserves & fiscal responsibility and invest in operational improvements.</p>

